

Carissa Asheim Dakota Boys and Girls Ranch

Annika Hanson Detroit Mountain Recreation Area

Alyssa Fowler Fargo-Moorhead Science Museum

Vivian Tinjum Folkways & Red River Market

Addie Bogenreif Fraser, Ltd.

Hannah Pilon Great Plains Food Bank

Sonia Rutten

Harvest Hope Farm

Anna Jablon

Healthcare Equipment Recycling Organization (HERO) 2025 Summer Internship Celebration Lauren Holstad HIA Health

Ava Gulleson Jeremiah Program

Annika Johnson Lake Agassiz Habitat For Humanity

Elsa Stigen MN Flyers Gymnastics & Fitness

Grayson MitchellNorth Dakota 4-H Foundation

Matthew Pearson Rural Enrichment and Counseling Headquarters (REACH)

Greta Raum YMCA Northern Sky - Fargo

Evie Millard YMCA Northern Sky - Fergus





PaY is modeled after Youth in Philanthropy (YiP), an initiative of The Winnipeg Foundation, and each year we build upon this partnership with new initiatives of our own. In its 18th year, 20 area high schools received \$6,000 to use for grantmaking in the community—totaling 130 grants to 84 organizations.

Run as an extracurricular activity in schools, student-led committees first identify areas of focus, then research community nonprofits and visit organizations before deciding how to award the grant funds.

The vision for PaY is to inspire, lead, and share. In addition to grantmaking, participating schools explore this vision through their own special projects.

"Our goal is to help you reach your goals."

- B. John Barry





Launched in 2013, Philanthropy: Forward is a unique opportunity for PaY Alumni to join a community of adults passionate about making a difference in their collegiate and professional careers. Forward members participate with peers in a variety of programs and experiences through The Barry Foundation.

Throughout the year, Forward hosts educational and social events to reconnect with fellow PaY Alumni; scholarship opportunities are available for those who participate in these activities.

PaY Summer Internship Program

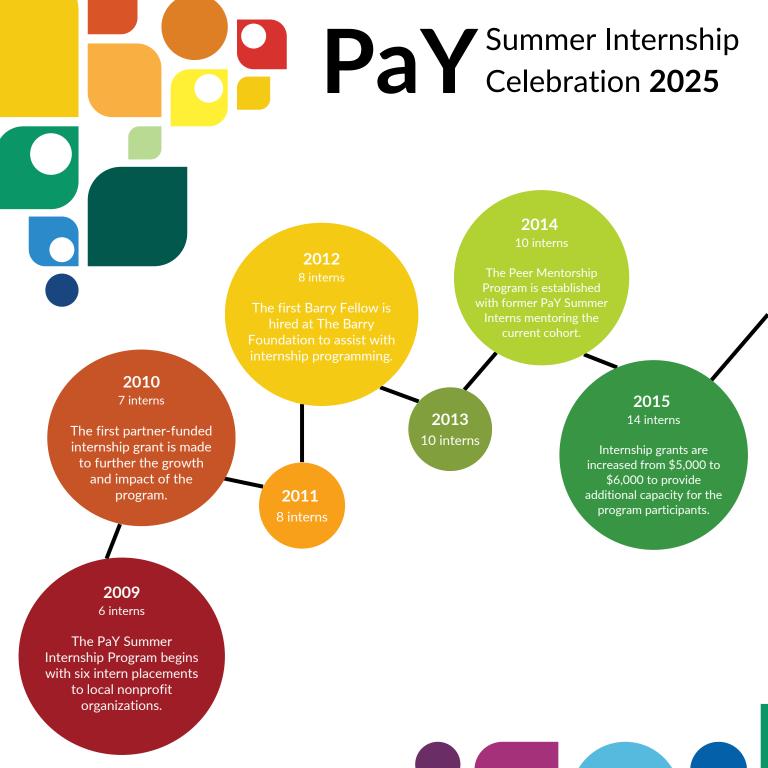
In 2009, The Barry Foundation established the PaY Summer Internship Program, designed to build on the nonprofit experience students receive in Philanthropy and Youth (PaY). Through these internships, students gain meaningful summer employment and learn about all facets of a nonprofit's operations while the local organizations gain capacity.

PaY Summer Internship grants are provided through a competitive process to nonprofit organizations in the Fargo-Moorhead and Minnesota lakes regions. Each recipient organization is matched with a PaY student who is hired to work on a special project designed by the organization. Throughout the summer, mentoring guidance is provided to the student by both the host organizations and The Barry Foundation.

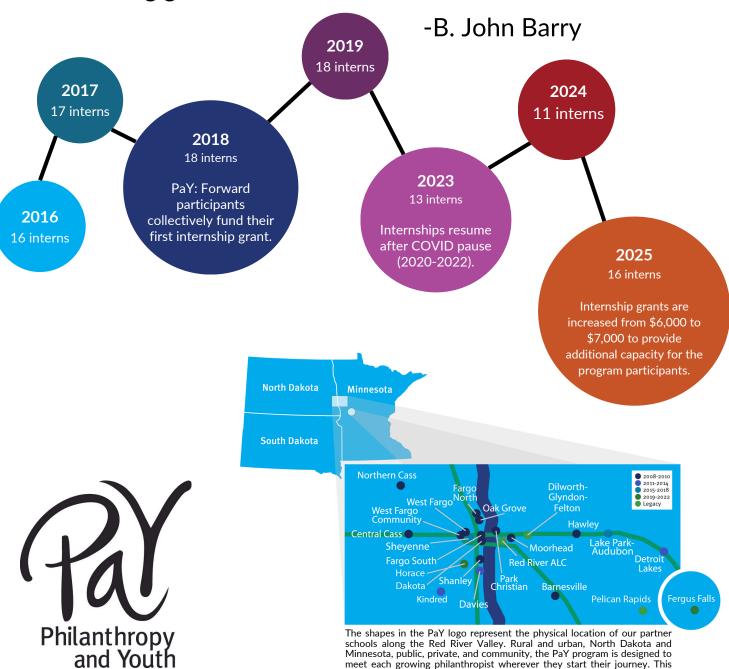
Starting in 2010, community partners have furthered the growth of the PaY Internship Program by providing funding for additional internship grants. This has increased the capacity of the program and made a direct impact on our community.

Paused between 2020-2022, the Foundation relaunched this impactful program in the summer of 2023.





"Nothing great was ever achieved without enthusiasm."



Minnesota, public, private, and community, the PaY program is designed to meet each growing philanthropist wherever they start their journey. This map shows the starting year and history of our participating high schools.

Carissa Asheim

Dakota Boys and Girls Ranch

"It has been truly amazing having Carissa as an intern with Dakota Boys and Girls Ranch Thrift Stores. Her strengths-arranger, strategic, and individualization—shined through in everything she did, bringing a fresh perspective and helping us grow our social media and e-commerce efforts in ways we never expected. We have also loved getting to know the other interns and mentors; learning about so many impactful nonprofits in our community has been both a joy and an inspiration. Carissa's thoughtful approach and heart for the Ranch mission have left a lasting impression on all of us."

-Sashka Curic (pictured left) and Ariel Borgen, Marketing and E-Commerce Years in PaY: 2 | High School: Sheyenne '26

Carissa Asheim will return to Sheyenne High School for her senior year this fall. At Sheyenne, Carissa is an active member of several school organizations, including DECA, HOSA, National Honor Society, and PaY. After high school, she plans to pursue a degree in business management. In her free time, Carissa enjoys spending time with friends, watching Netflix, shopping, skiing, working on DECA projects, and volunteering in her community.

Carissa created a Back to School Pop-Up Shop using a variety of marketing and sales strategies, benefiting the organization as well as shoppers. She also helped to curate products and promote the event, which will happen on August 17th.

Dakota Boys and Girls Ranch has the Mission to help at-risk children and their families succeed.



"The summer I spent at Dakota Boys and Girls Ranch is one I will never forget. I loved gaining insight into how a nonprofit can expand its impact through e-commerce and media. Getting to know so many intelligent people who share similar values is truly special, which is why the connections I have made and the memories I have created are things I will always cherish."

-Carissa Asheim. PaY Intern

"This has been such a fun and outgoing cohort, always making sure to include everyone. I experienced so many things that I wouldn't have had the chance to if I didn't apply for the Internship."

-Annika Hanson, Pay Intern



Years in PaY: 2 | High School: Hawley '26

Annika Hanson will return to Hawley High School this fall to complete her senior year, where she is a part of PaY, the Dance Team, and track. In her free time, Annika enjoys working out, spending time at the lake, and being a lifeguard at the Hawley pool.

Annika's special project was to create day camps for local youth groups so that they could enjoy and utilize Detroit Mountain's outdoor spaces. Her efforts provided engaging, nature-based experiences for the community's young people.

Detroit Mountain Recreation Area works to promote sound environmental recreation and educational programming.

"With this being my first summer as a mentor, Annika and I were able to learn and grow through the experience together. Her work not only reflected creativity and flexibility, but also aligned closely with Detroit Mountain's mission to connect people with the outdoors through engaging and educational experiences." -Mandy Sharp (center), Guest Services Manager

Detroit Mountain Recreation Area



Alyssa Fowler

Fargo-Moorhead Science Museum

"Mentoring has been a meaningful experience that pushed me to grow professionally and use my strengths more intentionally. I've learned so much alongside Alyssa and am excited to see where her path leads next."

-Kayla Adamek (right), Outreach Coordinator

Years in PaY: 1 | High School: Fargo South '26

Alyssa Fowler will be a senior at Fargo South High School, where she is an active member of PaY, Math Club, Book Club, and the Girls' Soccer Team. After high school, Alyssa hopes to obtain a science-based PhD.

Alyssa's Special Project focused on enhancing visitor and partner engagement through surveys, take-home science handouts, and a hands-on chemistry activity for outreach events. She also developed an activity menu aligned with ND Science Content Standards and supported community outreach efforts that further the museum's mission.

The Fargo-Moorhead Science Museum works to make science accessible and ignite the curiosity in all of us.



"I will be forever grateful for the opportunity to work with FMSM. Kayla and Jessie were incredible mentors—supportive, encouraging, and always valuing my ideas while giving me space to learn and grow. Everyone at FMSM is deeply passionate about breaking barriers in STEMM to ignite curiosity in all of us. Being able to combine my love for science, education, and creativity in meaningful, hands-on ways was truly a dream come true. This experience has given me so much, and I will cherish these memories forever."

- Alyssa Folwer, PaY Intern

"My time at Folkways has been pivotal for my understanding of the nonprofit world, personal development, and, most importantly, understanding the significant impact Folkways has on the community. Being part of a larger project while surrounded by so many passionate and hardworking teammates is an experience that I will carry with me for the rest of my life."

-Vivian Tinjum, PaY Intern



Years in PaY: 1 | High School: Fargo South '26

Vivian will be a senior at Fargo South High School where she is involved in a variety of activities such as Key Club, PaY, Math Club, Book Club, and the volleyball team. After high school, she plans to pursue a degree in Chemistry. Outside of school, Vivian has a special interest in art.

Vivian led the promotion of the SNAP Double Bucks Program through a range of outreach efforts and marketing materials. Her work helped increase awareness of the program at the Red River Market.

Folkways & the Red River Market create events and spaces designed to combat loneliness and isolation.

"Having Vivian as our PaY intern was an absolute joy! She brought a calm, capable energy and a quiet confidence to everything she has been tasked with. Thoughtful and impressively selfmotivated, she exceeded expectations with her attention to detail and willingness to jump in wherever needed. Watching her grow and take initiative throughout her time with us was incredibly rewarding."

-Tori Schmidt, Event Manager

Folkways & Red River Market



Addie Bogenreif

Fraser, Ltd.

"It's been such a joy mentoring through the PaY summer internship program! Seeing our intern, Addie, step into the world of nonprofit marketing and use her voice to tell meaningful stories has been nothing short of inspiring." -Sarah Steckler, Marketing Associate Years in PaY: 2 | High School: Shanley '26

Addie Bogenreif will be a senior at Shanley High School this fall. She is actively involved in volleyball, service club, prom committee, DECA, and Shanley TV. Outside of school, Addie plays club volleyball, coaches youth volleyball, and works at Moxie Java. In her free time, she enjoys being outdoors and spending time with friends and family.

Addie helped to create a marketing campaign called "The Moment Inclusion Breaks." The campaign highlights the importance of inclusion, the impact of exclusion on individuals, and how Fraser's services are designed to meet diverse needs across the community.

Fraser's mission is to support people on their journey to independence.



"My favorite part about the internship program is meeting such amazing mentors and interns. Everyone is so kind and welcoming, while also extremely hard working and dedicated to their craft."

-Addie Bogenreif, PaY Intern

"The PaY Summer Internship has been an incredible experience. I was able to learn so many new things, and I have gotten to be apart of so many amazing things. I encouraged my positive work attitude by saying yes more often, which led to more experiences and improvement on my relationship building skills overall. This internship has been better than I could have ever imagined and I have grown in so many ways."

-Hannah Pilon, PaY Intern



"Mentoring during the PaY Summer Internship is an inspiring experience. Watching the interns grow in confidence, ask thoughtful questions, and engage deeply with the nonprofit sector reminded me why this work matters. Connecting with a cohort of others who are equally passionate about strengthening our communities made the experience all the more meaningful." -Darby Njos, Communications Manager

Years in PaY: 4 | High School: Central Cass '24 College: Mayville State University

Hannah is returning to Mayville State for her second year to continue her studies in Elementary and Special Education.

Hannah researched and created articles and an action calendar for Hunger Action Month. She also developed a toolkit to help schools engage with the Great Plains Food Bank and access its programs.

Great Plains Food Bank's mission is to end hunger through community partnerships.

Great Plains Food Bank



Sonja Rutten

Harvest Hope Farm

"Having Sonja lead the pollinator garden seed collection project has been a dream come true as we have longed to have this project started for many years. Sonja has cultivated a spirit of learning in and around the pollinator garden for children of all ages - from teaching our youngest 3-year old campers about why bees and butterflies are important to working with our farm camp kids and their families to build hummingbird feeders and mason bee houses. Soon, her project will come full circle with seeds being collected into the fall for distribution throughout the community. Having Sonja at Harvest Hope Farm this summer has been a blessing in so many ways and we look forward to watching the garden expand throughout the community in years to come." -Lynn Kotrba, Executive Director

Years in PaY: 4 | High School: Fargo North '25 College: University of Minnesota

Sonja Rutten will be attending the University of North Dakota to pursue studies in History and Communications. She enjoys spending time outside with her dog Ozvaldo, playing games, reading, and listening to music.

Sonja's project was to cultivate a wildflower distribution program. Through careful research, seed harvesting, and long-term planning, she worked to make the program both impactful and sustainable for years to come.

Harvest Hope Farm's mission is to enhance the well-being of other's through hands-on farm experiences and education.



"This internship has been very fun and I have grown a lot in the time I have been here. I have been able to see how a farm and nonprofit operate and how the children that come for camps are able to explore it. The animals, forest, and garden all teach me everyday."

-Sonia Rutten, Pay Intern

"I am beyond grateful for my experience as an intern at HERO. This opportunity allowed me to learn about the professional setting of a workplace, and the ins and outs of how a nonprofit is able to serve the community effectively. I will carry the things I learned from this experience with me throughout my future career!"

-Anna Jablon, PaY Intern



Years in PaY: 1 | High School: Fargo South High '26

Anna Jablon will return to Fargo South High School to complete her senior year. Outside of school, Anna is active in her dance studio as both a dancer and instructor. After high school, Anna hopes to attend college and study within the healthcare discipline.

Anna led the refresh of a multimedia marketing effort supporting four HERO programs. From concept to execution, she brought new energy and visibility to the organization's campaigns, helping to elevate the reach and impact of each initiative.

HERO's mission is to provide access to affordable healthcare equipment and supplies.

"Truly, Anna has been delightful to work with at HERO. She has shown a genuine interest in understanding our mission of assisting individuals with medical equipment and supplies, which has been evident in her dedicated approach. Anna consistently completes her projects with ease, demonstrating both competence and efficiency. Her eagerness to learn new skills and knowledge has made her a valuable member of our team, and we appreciate her positive attitude and commitment to our cause." -Tonya Sirleaf, Executive Director

Healthcare
Equipment
Recycling
Organization
(HERO)



Lauren Holstad

HIA Health

"The PaY program has been a success beyond the obvious benefit of our intern's project. With Lauren, we have gained another advocate for our nonprofit and a valued colleague. The program has helped us to enhance leadership skills amongst our team of co-mentors who have worked alongside Lauren. This experience has been a blessing for our team, and we are confident it will help Lauren to one day be a leader in her chosen field. We know it is meant to be a learning experience for Lauren, but we, too, learned from her as well. We are grateful for her and the PaY program for the time she spent with us and our organization."

-Michael Meyer, Director of Philanthropy, and Meghanne Widmer, Annual Giving Officer (pictured on both ends) Years in PaY: 4 | High School: Oak Grove '25 College: University of St. Thomas

Lauren Holstad will attend the University of St. Thomas to study Business and Finance. In her free time, she enjoys spending time with friends, traveling, going to the lake, and surfing.

Lauren worked on designing environmental elements for the newly opened Heather's House, North Dakota's first freestanding inpatient hospice facility. She created a detailed grid map to help individuals—both inside and outside the organization—navigate and understand the space.

HIA Health's mission is to provide comfort and care through life's journey, focusing on enhancing the quality of life for patients with life-limiting illnesses and their families.



"The PaY Summer Internship program has truly been an amazing experience. I have been able to be a part of so many incredible opportunities with HIA and they have taught me so many amazing things. This internship has impacted me in ways I did not think were possible, and I have been changed both personally and professionally."

-Lauren Holstad, PaY Intern

"I was given a chance that not everyone gets, the opportunity to dive into the nonprofit world. The Jeremiah Program staff welcomed me with open arms and have pushed me to grow professionally and personally. I will forever remember this experience and how it has shaped me for the better."

-Ava Gulleson, PaY Intern



Years in PaY: 3 | High School: Central Cass '25 College: North Dakota State University

Ava will attend NDSU this fall to study Business and Marketing. In her free time, Ava enjoys spending time with her friends and family, concerts, and traveling.

Ava developed a resource guide for families at the Jeremiah Program. She conducted in-depth research and interviews with program participants to ensure that the guide was practical, relevant, and rooted in real needs.

Jeremiah Program's mission is to disrupt the cycle of poverty for single mothers and their children, two generations at a time.

"JP has been honored to partner with The Barry Foundation to host a PaY Intern this summer. Our intern, Ava, has made a meaningful impact by enhancing our digital photo catalog and compiling a comprehensive resource list to support JP families. We're so grateful for her contributions and couldn't have asked for a better addition to our team."

-Cas Duckworth, Operations Manager

Jeremiah Program



Annika Johnson

Lake Agassiz
Habitat for
Humanity

"Annika has made a lasting impact on our team at Habitat for Humanity, and it's been a true joy to have her with us this summer. She thoughtfully interviewed future homeowners and wrote compelling stories that will help us share the heart of our mission. Annika also supported other team projects and created a volunteer recognition board in the ReStore, which has already sparked new interest from potential volunteers. Her initiative, creativity, and positive attitude strengthened our work and our community."

-Brianna Gibbons, Community Engagement Coordinator Years in PaY: 3 | High School: Park Christian '26

Annika Johnson will return to Park Christian this fall for her senior year, where she will continue a variety of athletics. As she looks ahead, Annika is interested in pursuing a business degree and extending her basketball career into college.

Annika's special project was to develop impact stories through input shared from Habitat for Humanity homeowners. These stories will be used to share the mission of Habitat for Humanity in future Habitat promotion.

Lake Agassiz Habitat for Humanity's mission is to ensure that everybody has a decent place to live.



"I am super grateful that I got to be an intern at Habitat! Getting to know other interns, the Habitat staff, and the people who are directly impacted by Habitat's mission has been super rewarding! I've learned and grown in many different areas, and have loved getting to understand how a nonprofit functions, especially all the different areas of Habitat!"

-Annika Johnson, PaY Intern

"My internship experience was incredible.
In just the first week, I learned and
experienced more than I expected to
over the entire summer. I feel truly
grateful to be part of this program."
-Elsa Stigen, PaY Intern



Years in PaY: 3 | High School: Hawley '25 College: Minnesota State University Moorhead

Elsa Stigen will begin the accelerated nursing program this fall at MSUM. While attending college, she plans to continue working at CCRI, where she has developed a deep appreciation for each individual she supports.

Elsa took on a special project to expand and organize Minnesota Flyers' social media presence. She also helped identify relevant grants and streamlined the application process to support the organization's growth.

The mission of MN Flyers Gymnastics is to provide a safe, supportive, and fur environment where fitness is both enjoyable and rewarding.

"I've enjoyed working with Elsa this summer and teaching her about our organization. She's also taught me new things as she's worked on her summer project. We're grateful for the time and talent she's brought to MN Flyers. Our staff and students have all benefited from her time with us."

-Leesa Lindgaard, Executive Director, and Carissa Dahlen, Foundations and Marketing Coordinator

MN Flyers
Gymnastics
& Fitness



Grayson Mitchell

ND 4-H Foundation

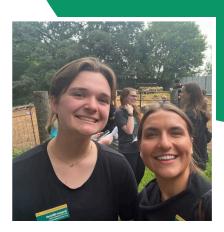
"It has been such a joy to host a PaY Summer Intern! Grayson has brought a light and energy to the ND 4-H Foundation that has truly changed us and left us all with a renewed sense of purpose. His project has laid the groundwork for a thriving 4-H Alumni Network and the stories he has captured will inspire many in the months to come. We are beyond grateful for Grayson and The Barry Foundation!"
-Chloe Drummond, Executive Director

Years in PaY: 4 | High School: Northern Cass '25 College: Minnesota State University Moorhead

Grayson Mitchell will attend MSUM this fall to study Political Science and Photojournalism. In his free time, Grayson enjoys painting, playing video games, listening to music, and attending sporting events—especially to photograph them.

Grayson strategized and developed a North Dakota 4-H alumni network. His goal was to build lasting connections among former members and strengthen support for future generations of 4-H youth.

The North Dakota 4-H Foundation works to support the programs of North Dakota 4-H.



"I've been a part of 4-H since I was about 9, and I've always loved being apart of the program. Working with the 4-H Foundation this summer has given me a look behind the curtain of a program I hold so closely!" -Grayson Mitchell, PaY Intern "With the PaY Internship, I learned (more) about myself. Throughout my project this summer, I realized how many people REACH's services benefit and how I can make an impact for them."

-Matthew Pearson, PaY Intern



Years in PaY: 4 | High School: Barnesville '25 College: University of Minnesota Duluth

Matthew Pearson will attend the University of Minnesota Duluth this fall to study English Education and Theatre.

Matthew's special project was to develop an online customer relationship management system. This system will work to aid in the communications and organization within REACH's programs.

Rural Enrichment and Counseling Headquarters (REACH) is a human services agency with locations in Hawley and Hendrum, Minnesota. Their mission statement is 'Neighbors Helping Neighbors Build Strong Communities and Healthy Families.' REACH provides an array of services including an emergency food pantry, two thrift stores, counseling, senior services, youth services, career services, and family support services.

"I have enjoyed being a mentor in the PaY Summer Internship program the past three summers. It is a great experience to connect with youth and learn from them as well. I also enjoy the site visits and learning about the other nonprofit organizations in our area. I would encourage students to get involved in PaY and encourage nonprofits to host an intern" -Stephanie Schenck, Executive Director

Rural
Enrichment and
Counseling
Headquarters
(REACH)



Greta Raum

YMCA of the Northern Sky -Fargo

"My experience in the PaY Summer Internship program has been enlightening and educational! I have been so excited to see the level of leadership from these interns. In addition, I have learned about so many of the other not-for-profit organizations and the wonderful things they do to support the community."

-Lorrie Thoemke, Vice-President of School Age and Early Learning Services

Years in PaY: 4 | High School: Fargo South '25 College: Arizona State University

Greta Raum will attend ASU's Barrett Honors College this fall on a Pre-Medical track. In her free time, she enjoys cooking with her family, doing puzzles, reading a good book, and spending time with her dog

Greta designed new breakfast and snack menus for the YMCA of the Northern Sky's childcare sites. She worked directly with kids to create meals that reduced food waste, got more "food in bellies," and met — or exceeded — strict nutritional standards.

YMCA of the Northern Sky covers both Fargo and Fergus Falls locations. Their mission is to strengthen community by helping people of all backgrounds learn, grow, and thrive.



"Being a PaY Summer Intern has provided me with the opportunity to grow as an individual, both personally and professionally, by learning about the YMCA of the Northern Sky's impact and mission, and helping them inspire change in the community. I am so grateful to have spent my summer surrounded by such an incredibly strong and supportive cohort of interns and mentors."

-Greta Raum, PaY Intern

"It has been such an amazing experience interning at the YMCA! I've learned so much about the Y and many nonprofits in Fargo I hadn't heard of. This internship has been a great way for me to expand my knowledge about areas outside of my community of Fergus Falls. I have made so many meaningful connections and am incredibly grateful to have gotten this opportunity to grow and to help my community!"

-Evangeline Millard, PaY Intern



Years in PaY: 1 | High School: Fergus Falls '26

Evie will return to Kennedy Secondary School in Fergus Falls for her senior year this fall. In her free time, she enjoys dancing, playing tennis, weightlifting, and traveling. She also enjoys working at the Fergus Falls Public Library.

Evie designed a reading program for the Fergus Falls YMCA's summer camp and after-school programs. Her goal was to spark a love of reading in kids by pairing great books with fun, interactive activities.

YMCA of the Northern Sky covers both Fargo and Fergus Falls locations. Their mission is to strengthen community by helping people of all backgrounds learn, grow, and thrive.

"As a mentor in the Philanthropy and Youth Summer Internship program, it has been incredibly rewarding to work with and support my summer intern in creating a meaningful reading program. Evie's passion, hard work, discipline, JOY. and creativity is embedded and seen in her project that both fosters a love for reading and helps bridge learning gaps. This experience has not only been inspiring, it has reaffirmed the power of mentorship in nurturing emerging leaders and making a lasting impact on our community. I am continuously impressed by Evie and so proud to see Evie's work ignite a love of learning in young readers." -Stephanie Grow, Executive Director

> YMCA of the Northern Sky -Fergus Falls



PaY Internship Highlights









PaY Internship Highlights



Mike Meyer from HIA Health leading a tour of the new Heather's House inpatient hospice facility.

Interns and mentors gather on the patio during their site visit to Folkways and the Red River Market, capturing a moment of connection and community.

Gaining insight into the mission and operations of Detroit Mountain Recreation Area.



2009-2024 Summer Internship Participants

Thank you to all of our past interns, and host organizations who have shared their time and passion to make this program a success over the past 14 years. For all who have invested their energy, attention and thoughtfulness: thank you for your inspiring work!

2009

Kelsey Barstad, YWCA Cass Clay Naomi Beauclair, ND Heart Gallery Emma Brandt, Great Plains Food Bank Luke Brodeur, Churches United for the Homeless Timothy Lillehaugen, Plains Art Museum Angie Sherman, United Way of Cass-Clay

2010

Bria Dimke, Rape & Abuse Crisis Center
Christena Goedtke, United Way of Cass-Clay
Carly Kinzler, Dakota Medical Foundation/Impact Foundation
Dan Larson, Churches United for the Homeless
Austin Marts, Homewood Animal Shelter
Nate Mattson, Sanford Health Foundation
Angie Sherman. Fraser. Ltd.

2011

Hope Erickson, Fraser, Ltd.
Anthony Hedrington, HERO
Celeste Koppe, Young Life Castaway Club
Alexandra Miller, Lake Agassiz Habitat for Humanity
Alexandra Mohror, Red River Zoo
Laura Roach, Cass County Community Theatre
Seiko Shastri, CHARISM
Jennifer Storm, Dorothy Day

2012

Andrew Carlson, SENDCAA
Melissa Halvorson, Red River Zoo
Steven Labine, YoungLife Castaway
Zach Lipp, Venture Youth Alliance
Jessica Nellermoe, YWCA Cass Clay
Erin Olson, FirstLink
Josie Perhus, Ronald McDonald House
Kayla Weston, CCRI

2013

Lexy Backer, Dress for Success (REACH)
Kiana Dahlen, American Red Cross
Raelle Dunn, Fargo Theatre
Kristina Haggedal, United Way of Cass-Clay
Katie Holleman, FM Opera
Hayley Holte, YWCA Cass Clay
Anjali Lall, The Arts Partnership
Goeun Park, YoungLife Castaway
Josie Perhus, Dakota Medical Foundation/Impact Foundation
Grant Tosterud, River Keepers

2014

Bobbi Braaten, YWCA Cass Clay
Sean Carpenter, The Arts Partnership
McKenzy Diehl, Red River Zoo
Taylor Hanson, Boys & Girls Club of Detroit Lakes
Ikran Hussein, Dress for Success (REACH)
Sydney Jacobson, Plains Art Museum
Abby Jirik, Detroit Lakes Community & Cultural Center
Sulamita Pribyshchuk, YoungLife Castaway
Akira Shastri. Outdoor Adventure Foundation

Anna Volk, American Red Cross

2015

Bailey Aanenson, River Keepers
Bobbi Braaten, Dakota Medical Foundation/Impact Foundation
Keely Cain, YoungLife Castaway
Ty Casey, Detroit Mountain
Tristan Hart, YWCA Cass Clay
Abbie Haug, YMCA of Cass & Clay Counties
Allie Laber, TNT Fitness
Estefancy Martinez, Boys & Girls Club of Detroit Lakes
Kelly Meyer, Detroit Lakes Community & Cultural Center
Akira Shastri, Churches United for the Homeless

Linnea Wagner, CHARISM
Izzy Waite, SENDCAA

Skyler Stoner, American Red Cross

Libby Bahr, The Arts Partnership

Grant Zastoupil, The Gifted Learning Project

Avery Zasada, The Gifted Learning Project

2016

Jaime Cain, River Keepers
Kasey Ferguson, Essentia Health Regional Foundation
Lauren Graftaas, Dress for Success (REACH)
Ethan Ishaug, YoungLife Castaway
Morgan Kastner, Boys and Girls Club of Detroit Lakes
Katy Lemar, CHARISM
Beca Livermont, Historical & Cultural Society of Clay County
Megan MacFarlane, YMCA of Cass & Clay Counties
Hannah Papenfuss, Lutheran Social Services of North Dakota
Hailey Sonstegard, Detroit Mountain
Jacob Strinden, FM Area Foundation
Gwen Toay, American Red Cross
Lauren Wagner, Ronald McDonald House Charities
Lauren Wander, FM Opera

2017

Aeyana Buchanan, River Keepers
Chloe Drummond, Historical & Cultural Society of Clay County
Sophia Hagen, Minnesota Flyers Gymnastics
Jacob Hanson, YoungLife Castaway
Gurturan Johal, YWCA Cass Clay
Christian Larson, HERO
Katie LeGare, Dress for Success (REACH)
Grace Moser, Emergency Food Pantry
Grace Noack, FM Community Theatre
Joshua Olson, Great Plains Food Bank
Carter Ridl, The Arts Partnership

Jacob Schweitzer, CCRI Jerry Sherven, Plains Art Museum Qunicy Sime, CHARISM Nicholas Snell, American Red Cross Lauren Wagner, FirstLink Linka Wintersteen, FM Opera

2018

Erin Cain, YWCA Cass Clay
Ross Dent, The Gifted Learning Project
Parker Erickson, The REFUGE-Compassion House
Mirella Grimm, Minnesota Flyers Gymnastics
Sophia Hagen, Boys & Girls Club of Detroit Lakes
Tess Haugrud, The Arts Partnership
Sarah Jenson, FirstLink

Kaitlyn Kluck, Historical & Cultural Society of Clay County
Mackenzie Korbel, New American Consortium
Sydney Lunde, Detroit Mountain
Brianna Martin, Jeremiah Program
Elise Martinson, Essential Health Regional Foundation
Avyan Mejdeen, Lutheran Social Services of North Dakota
lan Pytlik, YMCA of Cass & Clay Counties
Abbie Sherva, River Keepers
Kianna Snell, Plains Arts Museum

Haidyn Stahl, Rebuilding Together Fargo- Moorhead Area Inc.

Do Yeon Kim, The Marshmallow Foundation

2019

Kayla Adamek, Plains Art Museum
Claire Bailly, The Gifted Learning Project
Grace Beauchamp, YMCA of Cass & Clay Counties
Samuel Carlson, Rebuilding Together
Ellia Dalzell, The Arts Partnership
Ross Dent, Ronald McDonald House
Molly Hauf, YWCA Cass Clay
Whitney Isaacson, Historic Holmes Theatre - DLCCC
Sarah Jenson, New American Consortium
Elena Linster, Lake Agassiz: Habitat for Humanity
Abbie Marschke, YoungLife Castaway
Josie Mohror, American Red Cross
Teegan Nordstrom, REACH
Alena Pringle, Farm in the Dell
Brooke Rossow, CHARISM

2023

Abby Richman, CCRI

Laila Kantarevic, FirstLink
Adeline Raum, Great Plains Food Bank
Mia Aarestad, HERO
Jonas Wilson, Jeremiah Program
Elizabeth Marzahl, Minnesota Flyers & Gymnastics
Jess Schonhoff, River Keepers
Azahna Luschen, Ronald McDonald House Charities
Laura Krabbenhoft, Ronald McDonald House Charities
Jagger Wraalstad, REACH
Steven Sellin, YoungLife Castaway
Gabrielle McGarvey, YWCA Cass Clay

Lindsey Rotz, Boys & Girls Club of Detroit Lakes

2024

Sophie Irion, CCRI

Jana Russiff, FirstLink

Janelle Kalvoda, Folkways & Red River Market
Aletta Olson, Harvest Hope Farm
Aneesh Vegi, Lake Agassiz Habitat for Humanity
Ava Sticka-Jacobs, Plains Art Museum
Lauren Christianson, Red River Children's Advocacy Center (RRCAC)
Helena Daggett, Rural Enrichment and Counseling Headquarters

Helena Daggett, Rural Enrichment and Counseling Headquarters Della Phillips, Theodore Roosevelt Presidential Library Foundation (TRPLF) Kimberly Hoffman, YMCA of the the Northern Sky Jordan McLagan, YWCA

esota Elvers Gymnastics

*The PaY Summer Internship Program was on pause from 2020-2022.

