

Lindsey Rotz

Boys & Girls Club of Detroit Lakes

Abby Richman

Creative Care for Independence (CCRI)

Laila Kantaveric

FirstLink

Adeline Raum

Great Plains Food Bank

Mia Aarestad

Healthcare Equipment Recycling Organization (HERO)

Jonas Wilson

Jeremiah Program

2023
Summer
Internship
Celebration

Pay Interns

Elizabeth Marzahl

Minnesota Flyers & Gymnastics of Detroit Lakes

Jess Schonhoff

River Keepers

Azahna Luschen

Ronald McDonald House Charities

Laura Krabbenhoft

Ronald McDonald House Charities

Jagger Wraalstad

Rural Enrichment and Counseling Headquarters

Steven Sellin

Young Life Castaway Club

Gabrielle McGarvey

YWCA







PaY is modeled after Youth in Philanthropy (YiP), an initiative of The Winnipeg Foundation, and each year we build upon that partnership and start new initiatives of our own. In its 16th year, 19 area high schools received \$5,000 to use for grantmaking in the community - totaling 133 grants to 90 organizations.

Run as an extracurricular activity in schools, student-led committees first identify areas of focus, then research community nonprofits and visit organizations before deciding how to award the grant funds.

The vision of PaY is to inspire, lead, and share. In addition to grantmaking, participating schools explore this vision through their own special projects.

"Our goal is to help you reach your goals."

- B. John Barry



Philanthropy: FWQCQ

Launched in 2013, Philanthropy: Forward is a unique opportunity for PaY Alumni to join a community of adults passionate about making a difference in their collegiate and professional careers. Forward members engage in programming to advance their knowledge and experiences in the philanthropic sector while remaining involved with The Barry Foundation.

Throughout the year, Forward hosts educational and social events to reconnect with fellow PaY Alumni; scholarship opportunities are available for those who participate in these activities.

PaY Summer Internship Program

In 2009, The Barry Foundation established the PaY Summer Internship Program, which is designed to build on the nonprofit experience students receive in Philanthropy and Youth (PaY). Through these internships, students gain meaningful summer employment and learn about all facets of a nonprofit's operations while local organizations increase their capacity.

PaY Summer Internship grants are provided through a competitive process to nonprofit organizations in the Fargo-Moorhead and Minnesota lakes regions. Each recipient organization is matched with a PaY student who is hired to work on a special project designed by the organization. Throughout the summer, mentoring guidance is provided to the student by both the host organizations and The Barry Foundation.

Starting in 2011, community partners have furthered the growth of the PaY Internship Program by providing funding for additional internship grants. This has increased the capacity of the program and made a direct impact on our community members.

Paused between 2020-2022, the Foundation relaunched this impactful program for the summer of 2023.

PaY Leadership Day

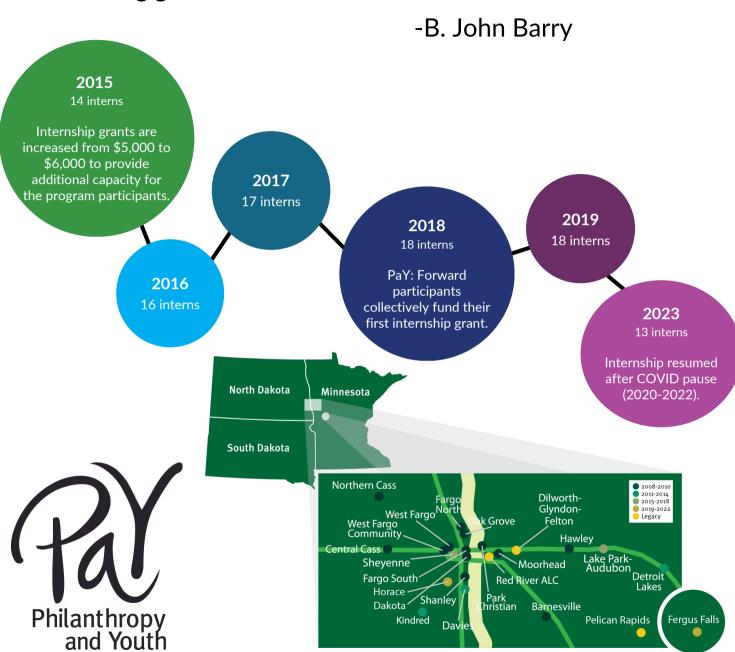
On July 12th, PaY Summer Interns and Mentors traveled to the MN Lakes area and Castaway Club on Pelican Lake for a day of leadership development and relationship building.

Left to Right: (Front Row)

Mikayla Young, Randi Olsen Heinold, Ashley Hadbury Hirchena, Casondra Duckworth, Marty Hoffmann Byers, Gabrielle McGarvey, Adeline Raum, Stacie Montgomery, Jenn Johnson, Jonas Wilson (Second Row) Michaela Sletmoe, Azahna Luschen, Jess Schonhoff, Abby Richman, Jenae Meske (Third Row) Laila Kantarevic, Leesa Lindgaard, Jagger Wraalstad, Zak Merrigan, Paige Knuttila, Ava Sticka-Jacobs (Fourth Row) Lindsey Rotz, Steven Sellin



"Nothing great was ever achieved without enthusiasm."



Lindsey Rotz

Boys & Girls Club of Detroit Lakes

"Lindsey's understanding of and enthusiasm for our mission here at the Boys & Girls Club has been wonderful. She added her unique talents to our team and worked diligently to make her special project something beneficial and memorable for our community and Club families. Lindsey prepared a Health and Wellness Fair which provided input from health care specialists. mental health providers, dental care providers, healthy food purveyors, public health screenings, and much more. Lindsey is willing to pitch in whenever and wherever needed. which is a definite need working with kids."

-Jenn Johnson, Program Director

Years in PaY: 3 | High School: Barnesville '24

Lindsey Rotz is involved in track and field, cross-country, basketball, National Honor Society, PaY, Renaissance, FFA, pep band, and concert band. She enjoys running, reading, helping on her family's dairy farm, learning new things, and spending time with her family.

Lindsey's special project for the Boys and Girls Club of Detroit Lakes was to promote a healthy lifestyle for the kids at the club.

The Boys and Girls Club of Detroit Lakes operates by their mission statement: "to enable all young people, especially those who need us most, to reach their potential as productive, caring, responsible citizens." Their three positive outcomes are: healthy lifestyles, academic success, and good character and leadership.



"My internship at the Boys and Girls Club of Detroit Lakes has given me many opportunities to network & grow as a person. Through testing my strengths & pushing my weaknesses, I have learned about myself & what pushes me to do my best work. The people I have met & made a connection with have made this summer go by fast. I am grateful for everyone who contributed to make this summer an amazing experience."

-Lindsey Rotz, PaY Intern

"My time with CCRI will hold a special place in my heart. It was such an impactful and rewarding experience. I truly felt like I was making a difference. I was able to utilize my content creation and marketing skills to develop educational materials for the clients! I'm so grateful for this transformational opportunity and that I learned somuch about working in the nonprofit sector."



-Abby Richman, PaY Intern

Years in PaY: 4 | High School: Northern Cass '22 College: Arizona State University

Abby Richman will be a sophomore at Arizona State University, double majoring in Marketing and Management while in the Honors Program. She enjoys country concerts, wake surfing, shopping, traveling and trying new foods.

Abby's special project was to create curriculum and instruction around healthy living and lifestyle habits for CCRI's clients.

CCRI is a nonprofit whose mission is to enhanceand enrich the lives and learning of people with disabilities.

"It has been such a joy to participate in the PaY internship program and to watch Abby grow during her time at CCRI! Her positive attitude, professionalism, and impressive skill set has made such an impact on our clients and within our office. Abby worked within our Independent By Design department, which consists of adults with disabilities who live independently. For her special project, Abby created educational content for these individuals who struggle in the areas of health and wellness. Abby was able to create a video series and colorful, eyecatching printouts geared towards improving personal hygiene, daily routines, and exercise. We are hoping to use the content that Abby created as helpful tools for vears to come!"

-Emily McNab, IBD Residential Coordinator

> Creative Care for Reaching Independence (CCRI)



Laila Kantarevic

FirstLink

Years in PaY: 4 | High School: Fargo South '21 College: University of North Dakota

Laila Kantarevic will be a junior studying Medical Laboratory Science with Psychology/Behavioral Health minors.

Laila's special project was to create a care package filled with resources, educational flyers, and self-care activities to support individuals that have difficulty with mental health or the loss of an individual by suicide that struggle coping with the loss.

FirstLink focuses on assisting individuals in accessing, identifying, and making effective use of community and volunteer resources. FirstLink answers the 211 helpline, 988 Suicide & Crisis Lifeline within all of North Dakota & parts of Minnesota.

"This summer has been a wonderful experience. I have really enjoyed getting to know Laila and watching her use her strengths to mold her project. Her project will have a lasting impact on the community by helping FirstLink to provide support and resources to people, agencies, and communities after a suicide loss."

-Ashley Hirchena Ladbury, Operations Director



"I'm glad to have been partnered with FirstLink as an opportunity to have growth in myself and in the community. I've been able to build connections over an important experience that has impacted my heart. The team at FirstLink have been so supportive & caring of my internship journey where it has shaped this experience to an unforgettable, exciting, chaotic, fun summer!"

-Laila Kantarevic, PaY Intern

"Working for the Great Plains Food Bank has reignited my passion for finding creative solutions, digging my heels in, and advocating for issues which I have passion for."

-Adeline Raum, PaY Intern



Years in PaY: 4 | High School: Fargo South '22 | College: St. Olaf

Adeline Raum is pursuing a degree in political science. Throughout the summer, Addie participated in many different aspects of the Food Bank's work.

Addie's special project was to produce food insecurity resources including resource guides, a cookbook/toolbox, and bus routes.

The Great Plains Food Bank is a distribution and organization center for food pantries and meal sites across North Dakota. With over 200 partner food pantries, the Food Bank supplies 80% of the food our partners distribute to our neighbors in need.

What a joy it has been having Addie as our intern this summer. She has been a fast learner and willing to do anything that we ask her to do. She has taken every task asked of her, and expanded them and grown them into something more elaborate. With her recipe task, she took that and expanded it into a toolkit to do more education around different types of harder-to-use ingredients. She has taken on hard challenges and used that as fuel to learn more on her own to grow her knowledge and develop it into a much-needed skill set. Addie has helped me to also grow as a leader and provided valuable resources to me and my team to aid us long after she leaves. Addie has been a valuable asset to the Great Plains Food Bank and the Program and Agency Services Team!

-Jenae Meske, Child & Senior Hunger Program Manager

> Great Plains Food Bank



Mia Aarestad

Healthcare
Equipment
Recycling
Organization
(HERO)

"Mia came to us with a very open mind and unlimited abilities of learning and creating. She has been delightful to work with and has brought a great positive energy to HERO. Mia has been researching ISO Certifications, looking into standard & safe practice within the industry, along with creating a presentation on her findings. This will allow HERO to move forward with better standards in place, and to continue providing affordable healthcare supplies all over the world. Mia put her creative mind to work by making posters for our annual HERO Bash, mailers that go out in all shipments, as well as some general posters we use at HERO. We know we are in a better position to continue to grow because of Mia's help."

-Georgia Dufault, Operations Director Years in PaY: 3 | High School: Fargo South '23 College: Grand Canyon University

Mia Aarestad will be attending Grand Canyon University to pursue a degree in finance with the honors program. She enjoys playing golf and soccer and remaining active in her community.

Mia's special project was to research and develop a marketing strategy to help grow HERO's sustainability.

HERO gathers and recycles medical waste by redistribution of usable medical supplies.



"My time at HERO allowed me to grow both professionally & personally. I am so grateful for the experience & connections this internship has brought me. I feel it has prepared me for the new chapter I am about to step into with beginning college."

-Mia Aarestad. PaY Intern

"I'd spent a really long time dreading change, but having to be in an environment where you can see change - kids growing up, moms leaving, and the change is good, it's made me hopeful for the future. The Jeremiah Program was inspiring and allowed me to grow throughout the summer more than I ever have before, both through my art and personally.

-Jonas Wilson, PaY Intern



Years in PaY: 2 | High School: Dakota '24

Jonas Wilson is a hardworking and passionate student wanting to be able to speak out for those who cannot and for those who have their voices shunned. Jonas wants to be able to change their community through connection, kindness, and empathy.

Jonas' special project was to make the CDC (Child Development Center) a more welcoming and inclusive environment for every child.

JP aims to disrupt entrenched stigmas about single mothers with new narratives. They do this by redistributing and building power by centering the voices and experiences of single moms. By changing the narrator, they change the narrative.

"Jonas' project was to manage and design a mural in our Child Development Center (CDC) hallway to create a more welcoming. child-focused space. Jonas jumped right in to transform our bare hallway into a beautiful ND prairie. During their internship, I have seen them push beyond their comfort zone to learn new skills, and I am honored to have walked alongside them throughout this experience. Jonas' contributions to JP will have a lasting impact on the families and children we are privileged to serve."

-Casondra Duckworth, Operations Manager

> Jeremiah Program



Elizabeth Marzahl

Minnesota Flyers Gymnastics and Fitness (MFGF)

"From the start Flizabeth has been exceptional team member. Her hard work and enthusiasm has contributed greatly to the success of our classes. She summer has connected with both her peers and the wide variety of youth our facility serves, and shown great patience and empathy in working with our special needs populations. We are so pleased with her innovative and fresh perspective that she has introduced while creating a new curriculum for our ninja program, which will ultimately streamline the way we implement our classes. Everyone at Minnesota is grateful for her Flyers commitment and outstanding performance and believes she has a bright future ahead of her."

-Leesa Lindgaard, Director

Years in PaY: 3 | High School: Hawley '23
College: NDSU

Elizabeth Marzahl will be pursuing a degree in Landscape Architecture. She enjoys being active, spending time with kids, and learning new things.

Elizabeth's special project at Minnesota Flyers Gymnastics and Fitness was to create a ten-week curriculum for the Ninja program. Besides creating lesson plans, she also helped coach all the Ninja classes where she got to see first-hand the impact that MN Flyers has on children.

Minnesota Flyers Gymnastics and Fitness mission is to provide a safe atmosphere where fitness is fun, and confidence grows! They provide a multitude of classes starting as soon as one can walk to young adults. MN Flyers provides a safe and fun environment for kids to move around, learn new skills, and make friends.



"I had so much fun interning at Minnesota Flyers! One of my favorite parts of working at MFGF was watching the kids' confidence grow. At the beginning of a class, a kid will be saying that they can't do a certain skill, and by the end they are doing it over and over again with a huge smile on their face. It has really shown me that programs like MN Flyers not only get kids moving, but also improve kids' confidence in themselves."

-Flizabeth Marzahl, PaY Intern

"River Keepers is currently the only voice for the Red River in our community. I believe that the River Keepers mission is highly important and valuable for our community to act on, especially today. It is our job to take care of our surrounding natural environments. This summer has been highly rewarding to work with individuals that prioritize the well-being of our outdoors."



-Jess Schonhoff, PaY Intern

Years in PaY: 3 | High School: Northern Cass '21 College: University of MN

Jessica Schonhoff is going into her junior year at the University of Minnesota Twin Cities. She is studying Strategic Communications, minoring in Digital Media Studies and Global Studies.

Her special project at River Keepers was to interview members and create a member survey, analyze the data from both, & provide the organization's executive team ideas on how to improve their membership program & recruit new members.

River Keepers is an organization that aims to provide fun recreational activities for the Fargo-Moorhead community to LEARN about the Red River, so that we can SUSTAIN the river for future generations, & all have an opportunity to ENJOY the river.

"A PaY internship makes an already exciting time of year for us even better. Improving our membership program has been on our wish list for years now. We cannot wait to use the research and recommendations that less worked diligently on this summer to make changes to the program in the coming year. A lot of great bonuses came out of this experience too. Jess's empathy, creativity and media skills helped us improve our marketing on new and old platforms to engage our audience better."

-Kim Radebaugh, Project Coordinator

> River Keepers



Azahna Luschen

Ronald McDonald House Charities (RMHC)

"Azahna's talent for leadership. collaboration, and her heart for the mission of Ronald McDonald House Charities shined bright during her time with us. Thanks to Azahna, our current guests now have a way to share their experience, strength and hope with future guest families that might be facing so much uncertainty. In addition to her many other projects, a Welcome Orientation Video has been created that will provide a bridge for language barriers and improve our ability to deliver services to all RMHC guests. Azahna's determination to make a meaningful difference for the families we serve through the multiple challenges she took on this summer, was so inspiring to witness. Thank you, Azahna!"

-Caitlin Rakow, Director of Family Services Years in PaY: 4 | High School: Oak Grove '23 | College: Carthage

Azahna Luschen will be attending Carthage in the fall and majoring in political science. She enjoys spending time with her family, riding her horses, and being outdoors.

Azahna's special projects were to implement family journals into guest rooms, create an orientation video that every new family will watch at check-in and to set up for Christmas in July and the August Book Fair.

RMHC of the Red River Valley provides the comforts of home to up to 24 families a night and also has a Family Room at Essentia. They serve about 750 families a year, and the mission is to keep families close to their children while they receive medical care.



"I will never forget watching a long-term stay mother & daughter walk in with freshly shaven heads -a physical representation of the cancer that is attacking their lives- and then witnessing them laugh and open birthday presents over lunch. Those are the moments that change your capacity for gratitude and resilience, and it forever altered mine."

-Azahna Luschen, PaY Intern

"During my time in the nonprofit world, I have come to the realization that no change or revolution can be made by wearing silk gloves. If you really want to make a change you have to jump headfirst into things and you have to be willing to get your hands dirty."

-Laura Krabbenhoft, PaY Intern



Years in PaY: 1 | High School: Dakota '24

Laura Krabbenhoft has an interest in mental health and a desire to support individuals in their well-being. With her strength in input, she has a natural inclination to seek out and absorb knowledge.

Laura's special project focuses on creating a welcoming and inclusive environment for many families by incorporating a powerful magic room experience.

RMHC of the Red River Valley provides the comforts of home to up to 24 families a night and also has a Family Room at Essentia. They serve about 750 families a year, and the mission is to keep families close to their children while they receive medical care.

"Laura's compassion for the families staying at the Ronald McDonald House and her ability to identify their needs was impressive to see in action. Thanks to Laura, the children staving with us that are going through medical treatment, and their siblings, will have memories of magic to take home with them through creating a memorable space, decorated to be seen through the eyes of a child and bring joy to those that enter. In addition to her many other projects, a Welcome Orientation Video has been created that will provide a bridge for language barriers and improve our ability to deliver services to all RMHC guests. It's been inspiring to see Laura's passion make a meaningful difference for the families we serve through the multiple challenges she took on this summer. Thank you, Laura!"

-Caitlin Rakow, Director of Family Services

McDonald House Charities (RMHC)



Jagger Wraalstad

Rural
Enrichment &
Counseling
Headquarters
(REACH)

"Jagger was a great addition to the REACH team this summer! He worked hard on the Kids Kloset project from start to finish. The Kids Kloset will help students have access to basic needs by being right in the school, removing barriers that would have otherwise stopped them from receiving these items. Jagger was also always willing to step in and be a helping hand in the other programs at REACH. From food taking pantry orders. delivering frozen meals to senior citizens, and distributing food during our mobile food drop, he did it all with a smile and a positive attitude! Thank you Jagger, for all that you contributed to our organization in such a short time!" -Stephanie Schenck, Family Support/Food Pantry Manager

Years in PaY: 2 | High School: Fargo South '23 College: Michigan State

Jagger Wraalstad will attend Michigan State University in the fall and major in Kinesiology with a minor in Spanish, with the final goal of becoming a Physical Therapist.

Jagger's special project was to create a "Kids Kloset" in Hawley High School, designed to allow accessibility to basic needs for all students.

Rural Enrichment and Counseling Headquarters Inc. is a human services agency with locations in Hawley and Hendrum, Minnesota. Their mission statement is "Neighbors Helping Neighbors Build Strong Communities and Healthy Families." REACH offers an emergency food pantry and hygiene products, two thrift stores, counseling, senior services, youth services, career services, and family support services.



"Being at REACH was such an amazing experience that helped me grow as an individual and allowed me to stimulate growth in an amazing community. Even though I was brought in to make an impact on the community, the community made more of an impact on me. I will never forget the people I met and the experiences we had together!"

-Jagger Wraalstad, PaY Intern

"Castaway Club has provided an exhilarating & rewarding experience. I got pieces of camper life & working in other departments such as cooking, retail, & landscaping. Through my special project, I was able to get to know the amazing staff & volunteers. I feel accomplished knowing some of the recommendations from other campers are becoming a reality. Thanks to Greg's guidance, I don't think I could have had a better time."

-Steven Sellin, PaY Intern

Years in PaY: 3 | High School: Hawley '23 College: Grand Canyon University

Steven Sellin will be pursuing Business and Marketing degrees at Grand Canyon University.

Steven's special project was to evaluate and enhance the inclusivity of landscape architecture for individuals with mobility challenges to create a space that is more accessible, functional, and enjoyable.

Castaway Club is one of 26 Young Life camps, that provides an environment for groups from around the country to experience a program from Young Life representatives. They aim to "introduce adolescents to Jesus Christ & help them grow in their faith."

"Steven is a person filled with curiosity and the desire to know and understand. He has actively sought out ways to fully comprehend how we operate as a non-profit. In his project, he developed an understanding which went beyond what I had originally imagined. I am grateful to have partnered with him this summer."

-Greg Johnson, Camp Manager

Young Life Castaway Club



Gabrielle McGarvey

YWCA

Years in PaY: 4 | High School: Fargo South '22 College: MSUM

Gabrielle McGarvey is studying Criminal Justice and Speech Language Hearing Sciences with an emphasis in pre-audiology.

Gabrielle's special project was developing a Language Access Plan for non-English speaking and deaf/HoH individuals served by the YWCA.

The YWCA is an organization dedicated to serving women and their children fleeing domestic violence, homelessness, and crisis. They provide emergency shelter, transitional, and permanent housing for families in need. Through advocacy and support, the YWCA aims to empower women and eliminate racism.

"We were privileged to have Gabby as a part of our Housing Team this summer. Our team has truly enjoyed creating our own individual relationships with her, and finding new ways to work together as a team. We look forward to having her continue her journey with YWCA as a Housing Support Specialist."

-Michaela Sletmoe, Supportive Housing Manager



"My internship experience exposed me to the world of housing advocacy. Michaela and the other housing staff really helped me learn the details of each program, while training me in trauma-informed care & client work. I will take the skills I learned during my time at the YWCA & use them throughout the rest of my life. The YWCA is a valuable asset to have in the Fargo-Moorhead community!"

-Gabrielle McGarvey, PaY Intern

2008-2023 Summer Internship Participants

Thank you to all of our past interns, and host organizations who have shared their time and passion to make this program a success over the past 15 years. For all who have invested their energy, attention and thoughtfulness: thank you for your inspiring work!

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2008/09	2013	Estefancy Martinez	Gurturan Johal	Kianna Snell
Kelsey Barstad	Lexy Backer	Boys & Girls Club of Detroit Lakes	YWCA Cass Clay	Plains Art Museum
YWCA Cass Clay	Dress for Success (REACH)	Kelly Meyer	Christian Larson	Haidvn Stahl
Naomi Beauclair	Kiana Dahlen	Detroit Lakes Community &	HERO	, Rebuilding Together Fargo-
ND Heart Gallery	American Red Cross	Cultural Center	Katie LeGare	Moorhead Area Inc.
Emma Brandt	Raelle Dunn	Akira Shastri	Dress for Success (REACH)	2019
Great Plains Food Bank	Fargo Theatre	Churches United for the Homeless	Grace Moser	Kayla Adamek
Luke Brodeur	Kristina Haggedal	Skyler Stoner	Emergency Food Pantry	Plains Art Museum
Churches United for the Homeless	United Way of Cass-Clay	American Red Cross	Grace Noack	Claire Bailly
Timothy Lillehaugen	Katie Holleman	Linnea Wagner	FM Community Theatre	The Gifted Learning Project
Plains Art Museum	FM Opera	CHARISM	Joshua Olson	Grace Beauchamp
Angie Sherman	Hayley Holte	Izzy Waite	Great Plains Food Bank	YMCA of Cass & Clay Counties
United Way of Cass-Clay	YWCA Cass Clay	SENDCAA	Carter Ridl	Samuel Carlson
2010	Anjali Lall	Grant Zastoupil	The Arts Partnership	Rebuilding Together
Bria Dimke	The Arts Partnership	The Gifted Learning Project	Jacob Schweitzer	Ellia Dalzell
Rape & Abuse Crisis Center	Goeun Park	2016	CCRI	The Arts Partnership
Christena Goedtke	YoungLife Castaway	Libby Bahr	Jerry Sherven	Ross Dent
United Way of Cass-Clay	Josie Perhus	The Arts Partnership	Plains Art Museum	Ronald McDonald House
Carly Kinzler	Dakota Medical Foundation/	Jaime Cain	Qunicy Sime	Molly Hauf
Dakota Medical Foundation/	Impact Foundation	River Keepers	CHARISM	YWCA Cass Clay
Impact Foundation	Grant Tosterud	Kasey Ferguson	Nicholas Snell	Whitney Isaacson
Dan Larson	River Keepers		American Red Cross	Historic Holmes Theatre – DLCCC
Churches United for the Homeless	2014	Essentia Health Regional	Lauren Wagner	Sarah Jenson
Austin Marts		Foundation	FirstLink	New American Consortium
Homewood Animal Shelter	Bobbi Braaten	Lauren Graftaas	Linka Wintersteen	Elena Linster
Nate Mattson	YWCA Cass Clay	Dress for Success (REACH)	FM Opera	Lake Agassiz: Habitat for
Sanford Health Foundation	Sean Carpenter	Ethan Ishaug	2018	Humanity
Angie Sherman	The Arts Partnership	YoungLife Castaway	Erin Cain	Abbie Marschke
Fraser, Ltd.	McKenzy Diehl	Morgan Kastner	YWCA Cass Clay	YoungLife Castaway
2011	Red River Zoo	Boys and Girls Club of Detroit	Ross Dent	Josie Mohror
Hope Erickson	Taylor Hanson	Lakes	The Gifted Learning Project	American Red Cross
Fraser, Ltd.	Boys & Girls Club of Detroit	Katy Lemar	Parker Erickson	Teegan Nordstrom
Anthony Hedrington	Lakes	CHARISM	The REFUGE-Compassion House	REACH
HERO	Ikran Hussein	Beca Livermont	Mirella Grimm	Alena Pringle
Celeste Koppe	Dress for Success (REACH)	Historical & Cultural Society of	Minnesota Flyers Gymnastics	Farm in the Dell
Plains Art Museum	Sydney Jacobson	Clay County	Sophia Hagen	Brooke Rossow
Alexandra Miller	Plains Art Museum	Megan MacFarlane	Boys & Girls Club of Detroit Lakes	CHARISM
Lake Agassiz Habitat for Humanity	Abby Jirik	YMCA of Cass & Clay Counties	Tess Haugrud	2023
Alexandra Mohror	Detroit Lakes Community &	Hannah Papenfuss	The Arts Partnership	Lindsey Rotz
Red River Zoo	Cultural Center	Lutheran Social Services of North	Sarah Jenson	Boys & Girls Club of Detroit Lakes
Laura Roach	Sulamita Pribyshchuk	Dakota	FirstLink	Abby Richman
Cass County Community Theatre	YoungLife Castaway	Hailey Sonstegard	Do Yeon Kim	CCRI
Seiko Shastri	Akira Shastri	Detroit Mountain	The Marshmallow Foundation	Laila Kantarevic
CHARISM	Outdoor Adventure	Jacob Strinden	Kaitlyn Kluck	FirstLink
Jennifer Storm	Foundation	FM Area Foundation	Historical & Cultural Society of	Adeline Raum
Dorothy Day	Anna Volk	Gwen Toay	Clay County	Great Plains Food Bank
2012	American Red	American Red Cross	Mackenzie Korbel	Mia Aarestad
Andrew Carlson	2015	Lauren Wagner	New American Consortium	HERO
SENDCAA	Bailey Aanenson	Ronald McDonald House	Sydney Lunde	Jonas Wilson
Melissa Halvorson	River Keepers Bobbi Braaten	Charities	Detroit Mountain	Jeremiah Program
Red River Zoo		Lauren Wander	Brianna Martin	Elizabeth Marzahl
Steven Labine	Dakota Medical Foundation/	FM Opera	Jeremiah Program	Minnesota Flyers & Gymnastics
YoungLife Castaway	Impact Foundation	Avery Zasada	Elise Martinson	Jess Schonhoff
Zach Lipp	Keely Cain	The Gifted Learning Project	Essential Health Regional	River Keepers
Venture Youth Alliance	YoungLife Castaway	2017	Foundation	Azahna Luschen
Jessica Nellermoe	Ty Casey	Aeyana Buchanan	Avyan Mejdeen	Ronald McDonald House Charities
YWCA Cass Clay	Detroit Mountain	River Keepers	Lutheran Social Services of North	Laura Krabbenhoft
Erin Olson	Tristan Hart	Chloe Drummond	Dakota	Ronald McDonald House Charities
FirstLink	YWCA Cass Clay	Historical & Cultural Society of	lan Pytlik	Jagger Wraalstad
Josie Perhus	Abbie Haug	Clay County	YMCA of Cass & Clay Counties	REACH
Ronald McDonald House	YMCA of Cass & Clay Counties	Sophia Hagen	Abbie Sherva	Steven Sellin
Kayla Weston	Allie Laber	Minnesota Flyers Gymnastics	River Keepers	YoungLife Castaway
CCPI	TNT Fitness	Jacob Hanson	Kianna Snell	Gabrielle McGarvey

YoungLife Castaway

Kianna Snell

Plains Arts Museum

Gabrielle McGarvey

YWCA Cass Clav

CCRI



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